

Federated City Employees' Retirement System

Year of Retirement	Average Annual Pension ¹					Average Years of Service
	Base		COLA		Total Pension	
	Amount	% of Total	Amount	% of Total		
2007-2012 ²	\$42,460	93%	\$3,192	7%	\$45,652	20.48
2002-2006	\$37,458	83%	\$7,775	17%	\$45,233	20.68
1997-2001	\$27,284	73%	\$9,936	27%	\$37,220	19.20
1992-1996	\$22,961	62%	\$14,125	38%	\$37,086	18.97
Through 1991	\$14,725	48%	\$16,016	52%	\$30,741	18.01
ALL	\$32,699	79%	\$8,796	21%	\$41,495	19.80

Note:

¹ Does not include the value of Retiree Healthcare Benefits

² Includes approved retirements through January 21, 2012